

Program results you can measure.

- **Participant turnover rates reduced by 30% - 60%** (participants vs. non participant peer group)
- **78% increase in employee engagement** (third party assessment)
- **YOY turnover reduction of 50% - 100%**
- **Program ROI between 100% - 380%**

After 12 months, 100% of our participants report more than an 83% increase in leadership proficiency in following areas:

- Overall leadership ability
- Team building skills
- Communication skills
- Listening skills
- Mentoring/Coaching skills
- Decision making skills
- Motivating others
- Self-awareness
- Level of engagement
- Ability to solve conflict
- Ability to build an engaged team

We do the heavy lifting of developing your leaders.

Organizations that invest in leadership development

perform better than those that don't. It's that simple. Several independent, in-depth studies have consistently reached the same conclusion and these experts point to the fact that leadership development is one of the most pressing issues facing organizations today — and represents a significant opportunity for them to seize competitive advantage in their industries.

The FiveSeven Leadership GAP Program™ is a comprehensive set of leadership concepts, models, tools and coaching that enable organizations to deliver a scalable, measurable and personalized leadership development opportunity for their leaders and teams. The L-GAP Program™ closes the gap on leadership growth, accountability and performance, which means we do the heavy lifting of your leadership development.

The Leadership GAP Program™ will help your organization improve performance as well as accomplish the leadership development outcomes it desires, backed by our FiveSeven Value Guarantee.

To learn more, please visit us at www.fivesevensolutions.com

The Leadership GAP Program™

Growth. Accountability. Performance.

What is the FiveSeven Leadership GAP Program™?

The FiveSeven Leadership GAP Program™ is a comprehensive and powerful set of leadership concepts, models, tools and coaching that enable organizations to deliver a scalable, measurable and personalized leadership development opportunity for their leaders and teams.

The L-GAP Program™ closes the gap on leadership growth, accountability and performance, which means we do the heavy lifting of your leadership development while you reap the rewards of better leadership and better business outcomes.

Recipe - What's at the core of the Program?

Group Leadership	Cohorts of 6 or less Guided Collaborative
Advocate Leadership	Single Peer Participant Selects Personal
Personal Leadership	Leadership Software Focused Action

Reason - Why these activities?

Group Leadership	Trust Collaboration Peer Cohesion
Advocate Leadership	Trust Accountability Encouragement
Personal Leadership	Accountability Progress Momentum

Rhythm - How frequently do they occur?

Group Leadership	Bi-weekly Leadership Development Cohort
Advocate Leadership	Weekly/Bi-weekly Peer Conversation
Personal Leadership	Daily/Weekly Sofia Lead App

Results - What can you expect?

Group Leadership	Group skills development Engagement
Advocate Leadership	One-on-one skills development EI Growth
Personal Leadership	Aligned goals Achieved goals Engagement

Helping organizations close the **GAP** on developing their leaders.

We do the heavy lifting of developing your leaders

- Developing mindsets of leadership growth
- Creating accountability to leadership action
- Improving individual leadership performance and outcomes
- Aligning leader, team and company mission, vision and goals

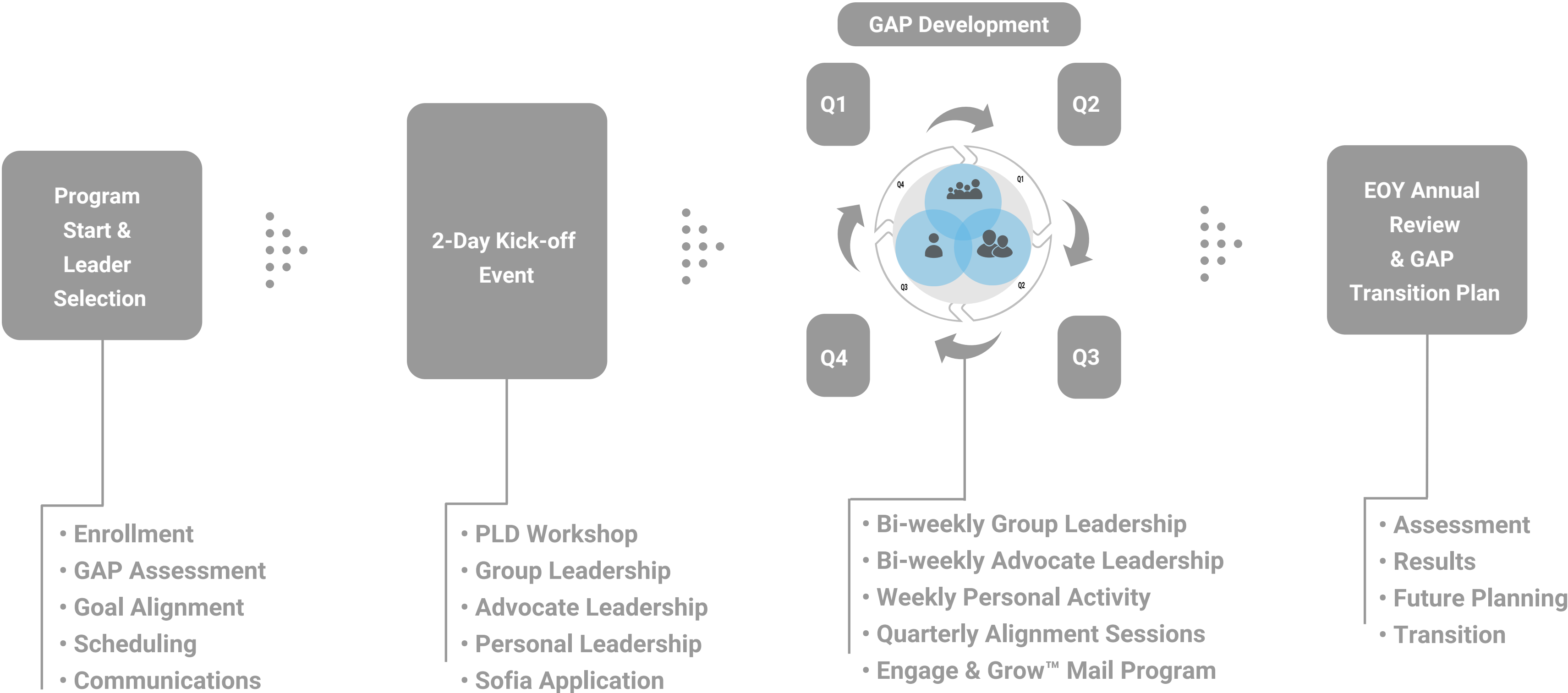
An approach that's personalized, measurable & scalable

- A proven methodology that solves development problems
- A framework that delivers measurable development outcomes
- A context that allows leadership development to occur at scale
- A solution that results in better performance and higher ROI



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Leadership GAP Program™ Flow

